

# **Professional Goals 2018-19**

**Andy Bellando  
Superintendent  
Silver Falls School District**

**Goal #1 Integrate 2018-19 District Strategic Visioning Plan into district-wide operational practices.**

## Description of Activities/Timeline

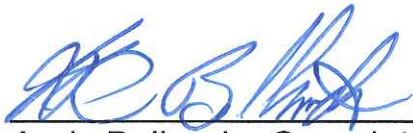
- Monitor progress data of the plan and use for district planning efforts. Ensure accountability by administration and staff members in fiscal and operational decision making practices. **Ongoing.**
- Complete teacher observation and recording practices which contribute to the Strategic Plan goals of student engagement and professional excellence. Observations to occur during monthly visits to each school throughout the school year. **June, 2019**
- Align monthly school board reports with performance measures of the Strategic Plan. **June, 2019**

**Goal #2 Define measures of educational equity and opportunity which may be present in the school district. Explore opportunities to improve equitable access by each student.**

## Description of Activities/Timeline

- Coordinate training on educational equity for the Silver Falls School Board. Formulate educational equity definition and belief statements for the school district. **December, 2018**

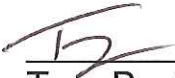
- Share data points (i.e. subgroup performance, demographic, attendance, behavior), with the Silver Falls School Board which demonstrates practices of educational equity and opportunities for improvement. **October, 2018**
- Appraise the efficacy of converting Mark Twain Elementary School and Robert Frost School to K-5 grade configurations. Submit recommendations to the Silver Falls School Board. **June, 2019**



Andy Bellando, Superintendent



Date



Tom Buchholz, Board Chair



Date