



**Oregon School Employees Association**

www.osea.org

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**MEMORANDUM of UNDERSTANDING**

**Agreement between Silver Falls School District and OSEA Chapter No. 148.**

Salary schedule changes:

- Food Service Driver - New job description. Remain in column C.
- Food Service Helper - Reductions to the existing Assistant Cook Position. Most of our Assistant Cooks will move to this new title. Remain in column C.
- Assistant Cook - Maintain current job description. Move to column D.
- Kitchen Lead 1 - Updated job description. Remain in column E.
- Kitchen Lead 2 - Updated job description to include meal production and overseeing three or more employees. New position placed in column F.

This MOU is not enforceable unless the following signatures are present:

- Designee of the employer,
- Designee of OSEA, and
- The Chapter President (or their designee)

This MOU does not go into effect until it has been ratified by the local union chapter membership. OSEA will send written notification to the employer when that has occurred.

Any disputes involving this MOU shall be handled in accordance with the grievance procedure, of the collective Bargaining agreement. Nothing in this agreement is meant to deprive an employee of their rights under the law.

For the District: *Danicee J. Busan* Date: 9-27-22

For the Chapter: *[Signature]* Date: 9-27-22

For OSEA: *[Signature]* Date: 9-27-22

