



SAFE AND WELCOMING SCHOOLS

The Mission of Silver Falls School District makes clear our commitment to positive, productive and equitable educational opportunities for all students in a safe and welcoming way every day. Below are District policies which support our Mission and describe how staff members support each student. All district policies can be found at the following web site www.silverfallsschools.org

Equitable Educational Opportunity – Policy JB

- ❖ Every student in each school of the District will be given equitable educational opportunities regardless of differences. These include things like age, sex, economic status, race, religion, color, national origin, disability and gender identity.

Harassment, Intimidation, Bullying, Cyberbullying, Menacing – Policy JFCF

- ❖ Hazing, harassment, sexual harassment, menacing, bullying, cyberbullying, and intimidation will not be tolerated.
- ❖ Students whose behavior is found to be in violation of this policy will be subject to discipline.
- ❖ Students, parents and community members are asked to report all incidents to the school principals. Reports can also be made at www.SafeOregon.com
- ❖ Staff members shall report incidents to the school principal.

Investigation by Law Enforcement and Immigration Officials – Policy KN and KN-AR

- ❖ Officials shall contact the school principal; provide proper identification and the nature of the investigation.
- ❖ Officials are expected to follow all legally required procedures when questioning a student.
- ❖ Law enforcement or government officials cannot take a student from school without a court order, making an arrest, a protective custody order, a warrant or permission from the parent or guardian.
- ❖ The school district attorney may be consulted when legal authorization from government officials is provided to contact students during school hours.
- ❖ Student records are confidential.
- ❖ Complaints regarding discrimination, harassment, on any basis protected by law, shall be processed in accordance with school district policy.