

Professional Goals 2017-18

**Andy Bellando
Superintendent
Silver Falls School District**

Goal #1 Attain 2017-18 Student Growth Performance Indicators of District Strategic Visioning Plan.

Description of Activities/Timeline

- Develop year four updates to Strategic Visioning Plan. **October, 2017**
- Monitor progress data of the plan and use for district planning efforts. Ensure accountability by administration and staff members as demonstrated by strategic goal growth. **Ongoing.**
- Complete teacher observation and recording practices which contribute to the district strategic plan goals of student engagement and professional excellence. Observations to occur during monthly visits to each school throughout the school year. **June, 2018**
- Enrollment and participation in the second year Chalkboard Program Leading for Learning cohort.
- Share progress report with school board. **June, 2018**

Goal #2 Lead efforts to explore, identify and address issues of educational inequity which may be present in the school district.

Description of Activities/Timeline

- Formation of a planning team of trained staff members to create a draft district equity action plan. **November, 2017**
- Apply the Oregon Equity Lens as a guiding document for action planning efforts. **Ongoing**

- Share the draft district equity action plan with the school board for discussion and approval. **January, 2018**
- Utilize district data (i.e. subgroup performance, demographic, attendance, behavior), student, staff and public engagement sources to administer the district equity action plan.
- Share progress report with the Board. **June, 2018**

Andy Bellando, Superintendent Date

Tom Buchholz, Board Chair Date