

**SILVER FALLS SCHOOL DISTRICT 4J  
2016-2017 LICENSED SALARY GUIDE**

STEP			BA 60	BA90	BA120
	BA	BA30	MA	MA24	MA45/PHD
0	35,813	37,760	38,862	38,862	38,862
1	37,056	39,194	40,260	40,260	40,260
2	38,299	40,627	41,665	41,665	41,665
3	39,540	42,024	43,067	44,833	45,920
4	40,782	43,495	44,467	46,343	47,430
5	42,023	44,929	45,868	47,852	48,940
6	43,264	46,361	47,271	49,363	50,452
7	44,506	47,797	48,673	50,875	51,962
8	45,747	49,227	50,075	52,382	53,471
9	46,989	50,664	51,476	53,897	54,983
10	48,231	52,095	52,877	55,404	56,492
11		53,531	54,277	56,917	58,003
12		54,964	55,681	58,427	59,515
13		56,398	57,080	59,936	61,025
14		57,831	58,481	61,447	62,535
15			59,886	62,956	64,045
16			61,287	64,465	65,553
17			62,688	65,977	67,065
18				67,486	68,575